



Yakima County, WA

## DEPUTY CHIEF OF OPERATIONS/TRAINING

# STARTING SALARY: \$110,000

*(Additional salary increase potential pending 6-month performance review and annually thereafter)*

*Plus Excellent Benefits*

Apply by  
**August 21, 2022**  
*(open until filled)*

**PROTHMAN**



## WHY APPLY?



Located in central Washington, nestled in the East Valley of Yakima County, Yakima County Fire District #4, also known as the East Valley Fire Department (EVFD), is located

near the City of Moxee, Washington. The area is a premier place to live, work and play, offering beautiful weather, a low cost of living, and a strong sense of community. Separated from Seattle and Portland by the Cascade Mountains and from Spokane by the Columbia River and a stretch of farmland and rolling hills, Yakima County has been the cultural, business, educational, and governmental focal point of the Central Washington region since it was founded more than 125 years ago.

This is an excellent opportunity for an experienced fire professional to help lead a financially stable and forward-thinking department to make a difference in an active and growing community. If you are looking for a challenging and rewarding career opportunity and love the great outdoors, this is the right position for you!

## THE COMMUNITY

Located in South Central Washington, Yakima is home to over 93,800 residents, making it the largest city in Yakima County and the 11th largest city in the state. Originally built along the new Northern Pacific Railway company line, Yakima has grown from its agricultural roots to become a vibrant and diverse metropolitan city.

Roughly 8 miles east of downtown Yakima, the City of Moxee is home to Yakima County Fire District #4. A recent housing boom grew the population of Moxee from 820 in 2000 to more than 3,700 today. Moxee began with French Canadian farm families immigrating to the region in 1867, leading to a rich heritage that is evident in the names of streets and local schools.

This East Valley community has a total area of roughly 165 square miles and is within a 3-hour drive of Seattle, Washington, Spokane, Washington, and Portland, Oregon. With a rich history and a bright future, Yakima is an attractive, growing community, and is known as the "Heart of Central Washington".

With warm summers, cool winters, and four distinct seasons, Yakima boasts 200 days of sunshine a year. Yakima's semi-arid climate allows for residents and visitors alike to enjoy year-round recreational activities including water and snow skiing, fishing, boating, hiking, horseback riding, white water rafting, picnicking, golf, 23 parks, and much more.

The economic base of Yakima is primarily agricultural, though over 250 manufacturing firms also produce a variety of products including aircraft and aircraft parts, wood and plastic products, and communication technologies. The region is a world-leading producer of apples and produces 75% of all hops grown within the U.S. along with more than 30 varieties of fruits and vegetables. The area is also home to more than 70 wineries, producing some of the highest rated wines in the world, and multiple craft breweries and distilleries.

## THE DISTRICT

Established in 1947, the East Valley Fire Department serves the residents of Terrace Heights, Moxee, and all the area east of the Yakima River from ridge-top to ridge-top. EVFD is bordered on the west by the cities of Yakima and Union Gap, and by the City of Selah to the north.

After more than seventy years of service, the District has emerged into a well-staffed, well equipped, and highly competent, fire safety and rescue protection agency. The District now services a mix of industry, concentrated residential areas and intermingled farmland and dwellings.



The East Valley Fire Department is comprised of 3 stations covering fire response encompassing 23,000 citizens in an area of 125 square miles. The Department also covers State Route 24 to the Yakima County line through an EMS levy, which is an additional 40 square miles of coverage area. In 2021, the EVFD responded to 1601 calls for services with 1056 being EMS and the remaining 545 being non-EMS and fire-based incidents.

The EVFD operates on a combined (Fire & EMS) 2022 annual budget of \$3,257,540. The District is staffed with 17 full time employees, including the Fire Chief, 3 Shift Captains, 3 Shift Lieutenants, 9 firefighters and one District Secretary. In addition, the EVFD has 9 highly competent volunteer firefighters that supplement the shift response. Stations 40 and 42 have 3 shifts that work 48 hours on and 96 hours off. The Washington Survey and Rating Bureau gave the East Valley Fire Department an insurance rating of 5 in 2017. The District strives for all members to continually maintain high levels of training and proficiency.

## THE POSITION

The Deputy Chief of Operations/Training (DCO), an exempt non-bargaining position, will work under the direction of the Fire Chief and function as the Fire District's second in command. This position will work four ten-hour days per week, performing a variety of technical, administrative, supervisory, and hands-on work in planning, organizing, training, fire prevention, fire suppression, and emergency medical services. This position has a high potential for future advancement within the Fire District's succession plan.

### Other responsibilities include:

- Reviews departmental performance and effectiveness; formulates programs or policies to alleviate fire-ground deficiencies.
- Evaluates the need for new equipment and supplies and prepares and presents budget request to the Chief.
- Responds to alarms and direct activities at the scene of major emergencies as needed. Performs all the functions and activities that a firefighter is expected to perform associated with structural, wildland, and other fire suppression.
- Prepares reports of activities as directed and presents them to the Chief.



- Responsible to consult with station officers regarding firefighter and officer developmental needs for the fire department.
- Oversees training, pre-fire planning, extinguishing and monitoring systems, and fire prevention programs.
- Act as a partner in planning and vision for the Fire District with the District Fire Chief and the Board of Fire Commissioners.
- Assist in the preparation of the annual budget as well as direct operations to achieve goals within the budgeted funds.
- Plan and organizes workloads and staff assignments, review progress, direct change in priorities and schedules as needed to assure services are provided in a safe and efficient manner.
- Serves as the Department Safety Officer and Health and Safety Officer. Reviews WAC, policy and guidelines to assess risk and manage the department safety and accident prevention program.
- Serves as the Department Blood Borne and Airborne Contamination Officer
- Develops, and manages implementation of the Fire District training program to ensure personnel meet established standards.
- Reviews training results and creates training programs to ensure all personnel are trained and equipped to perform expected duties.
- Maintains an up-to-date record system for all personnel.
- Provide lesson plans and appropriate testing as necessary.
- Evaluates the need for and recommends the purchase of new equipment and supplies for training to the Fire Chief.
- Develops SOP's and SOG's as needed and creates standard training evolutions and qualifications relating to these.
- Serve as an active member of the Yakima Valley Training Officers group.

## IDEAL CANDIDATE

### Education and Experience:

- A Bachelor's Degree or Associate Degree in Fire Science, Public Administration, or a closely related field preferred; and ten (10) years of fire-fighting experience with three (3) years at the company officer level or higher; **or** any equivalent combination of experience, education and training which provides the knowledge, skills and abilities necessary to perform the duties of this position.
- Currently employed in the Fire Service with a minimum of ten (10) consecutive years of fire-fighting experience, with three (3) of those years at the Company Officer level or higher and be currently employed in the fire service.
- Must possess or be able to obtain in a reasonable time after hire a valid WA State Driver's License and certification of successful Emergency Vehicle Incident Prevention Program (EVIP) completion, without a record of suspension or revocation of driving privileges in any state
- Must be Red Carded at NWCG FF1 or higher, Engine Boss or above is preferred.
- Must possess WA State EMT certification, or National Registry certification with the ability to obtain WA State certification.
- Must possess or be able to obtain within 1 year of hire (or as available) the certification to the levels of IFSAC Fire Officer 2 and IFSAC Instructor II.

**For more information on the East Valley Fire Department, please visit:**  
**[www.ycfd4.org](http://www.ycfd4.org)**

### Other Requirements:

- Must be twenty-one (21) years of age or older at the time of hire.
- No felony convictions or disqualifying criminal history.
- Must be fully vaccinated against Covid 19 by the time of hire.
- Ability to read and write the English language.
- Ability to meet Fire District physical standards.
- Ability to work a flexible exempt schedule as needed Sunday-Saturday to allow for early morning, evening, or weekend appointments, training, or meetings when necessary.
- Must live within the Fire District or a reasonable response time, as determined by the Board of Fire Commissioners, within 6 months of employment.

Candidates may possess any combination of relevant education and experience that demonstrates their ability to perform the essential duties and responsibilities.

### COMPENSATION & BENEFITS

- **\$110,000 Starting Salary**
- Potential additional salary increase pending 6-month performance review, and annually thereafter.
- Medical, Dental, Vision Stipend (\$1300/month).
- Life and Disability Insurance.
- LEOFF II Retirement.
- Social Security.
- Sick Leave.
- Holiday and Vacation Pay.
- District Vehicle.
- \$2000 Moving Stipend.
- Two Weeks' Vacation Time Credited at Time of Hire.

The East Valley Fire Department is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **August 21, 2022** (first review, open until filled). Applications, supplemental questions, resumes and cover letters will only be accepted electronically. To **apply online**, go to **[www.prothman.com](http://www.prothman.com)** and click on "Open Recruitments", select "**East Valley Fire Department (YCFD4), WA – Deputy Chief of Operations/Training**", and click "**Apply Online**", or click [here](#). Resumes, cover letters and supplemental questions can be uploaded once you have logged in.



**[www.prothman.com](http://www.prothman.com)**

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